

EDUCATION

PhD Candidate in Criminology, University of Glasgow

2025 - 29

- Received a fully-funded doctoral studentship from the Scottish Graduate School of Social Sciences (ESRC) for my proposed project: 'Pop-up prisons', carceral change, and penal expansion(ism)'.
- Awarded a Stuart Hall Foundation (SHF) Fellowship.
- Fellow of the Scottish Centre for Crime and Justice Research (SCCJR).

MSc Criminology and Criminal Justice - Distinction, University of Oxford

2020 - 21

- Awarded an overall 'Distinction' grade, with 'Distinction' grades in 'Understanding Criminal Justice' and 'Criminological Theory' exams, and in all coursework papers.
- Modules taken and marks awarded: Theorising Punishment (74); Research Design and Data Collection (72); The Politics of Crime Control (72); Victims (72); Criminal Justice, Migration, and Citizenship (71); Prisons (70).
- Completed a 15,000-word thesis in Trinity term (title: 'Carceral Feminism, Institutionalised? The Failures and Futures of Feminist Criminology'), supervised by Professor Mary Bosworth.

LLB (Hons) Law and French - First Class, University of Edinburgh

2015 - 19

- Studied various legal systems (Scots, UK, EU, and international) through a broad range of black-letter and critical legal subjects alongside courses in French history, politics, literature, and language.
- Focussed on criminology courses in my final year, attaining final grades of 89 and 82 in 'Criminology' (Hons) and 'Gender & Justice' (Hons) respectively, winning the McClintock Prize and the Joelle Godard Prize.
- Participated in the Erasmus+ programme, spending a year abroad at L'Université d'Aix-Marseille (2017-18) where I studied French law, international relations, politics, sociology, and legal theory subjects in French and completed an online Advanced Legal Writing course.

State Secondary School, Jordanhill School, Glasgow

2009 - 15

- Advanced Highers: English, French, History (AAA); Highers: English, French, Mathematics, Physics, Chemistry (AAAAA).
- Won prizes in English, French, Citizenship, and for overall academic performance; awarded full marks in the Advanced Higher English dissertation.

ACADEMIC AWARDS, PRIZES, & FUNDING

- **Stuart Hall Foundation Fellowship**, Stuart Hall Foundation (2025)
- **+3.75 ESRC Doctoral Studentship**, Scottish Graduate School of Social Sciences, University of Glasgow (2025)
- **St Cross Divisional Scholarship (Social Sciences)**, University of Oxford (2020)
- **McClintock Prize for Criminology**, University of Edinburgh (2019)
- **Joelle Godard Prize**, University of Edinburgh (2019)

RESEARCH EXPERIENCE

Research Assistant, Women's Problem-Solving Courts Project, University of Strathclyde

Sept 2025 - ongoing (freelance)

- Providing research support to a project evaluation women's problem-solving courts in Glasgow, working alongside Professor Beth Weaver and Dr Nina Vaswani.
- Conducting in-person 1-1 semi-structured interviews with women going through the problem-solving courts process.
- Other tasks included: completing a literature search; thematic analysis using NVivo; ...

Research Assistant, The Children and Young People's Centre for Justice, University of Strathclyde

Jul 2024 - Sept 2025 (full-time)

- Provided research support at CYCJ and within the wider Social Work and Social Policy department on a range of projects, including on the criminal exploitation of children, the Scottish youth justice and residential care systems, and women's problem-solving courts.
- Took on research responsibilities beyond those set out in my initial role early into the job, independently leading on and managing research projects - including in relation to sensitive research topic areas (e.g., child criminal exploitation) and when working with high-profile external stakeholders (e.g., the government).
- Conducted academic literature reviews; designing, administering, and analysing research surveys and interviews; drafting applications for ethical approval at departmental and university level; conducting independent consultation analysis on behalf of the Scottish Government; providing general research support to CYCJ and academic colleagues.
- Confidently used a range of research and data analysis tools (e.g., NVivo and Qualtrics) and methods (e.g., semi-structured interviews, focus groups, and online surveys).
- Part of CYCJ's diversity working group and strategy development group.

Researcher & Writer, Briefing on Serious Violence Reduction Orders (SVROs)

Feb - Dec 2024 (freelance)

- Researched and co-wrote a report in collaboration with the Centre for Crime and Justice Studies and StopWatch as part of the Young Adult Safety project (funded by the Transition to Adulthood Alliance at the Barrow Cadbury Trust), based on research I led on SVROs, a controversial new type of civil order.
- The briefing covers: the legal framework, political motivation, and policy history of SVROs; implications for human rights, civil liberties, racial disproportionality, police discretion, 18-25 year olds, and procedural justice; the policy's ongoing pilot scheme and its flaws; and the questions that researchers, parliamentarians, lawyers, and campaigners ought to be asking about this policy.

Analyst, Crest Advisory

Feb - Jun 2024 (full-time)

- Crest Advisory is thinktank and consultancy specialising in criminal justice.
- Enhanced my social research skills by: analysing a long-form survey of children's experiences of safety and vulnerability; conducting interviews with vulnerable children and young people in a sensitive manner; analysing qualitative data using a range of research methods, tools, and software packages; evaluating and explaining quantitative data; and desk-based policy research.
- Worked with high-profile external stakeholders including UK government departments, local authorities, and other public bodies such as regional violence reduction units.

Research and Policy Officer, StopWatch

Jul 2022 - Feb 2024 (full-time)

- Conducted research and policy work for StopWatch, a charity founded in 2010 by a coalition of academics and activists, with a primary focus on stop and search powers and racism in policing.
- Managed policy work alongside a number of research projects on race and policing: scoping, researching, and writing - both independently and collaboratively - for a range of audiences.
- Generated new research and campaign ideas, including by drafting and submitting FOI requests and analysing police and Home Office and other data.
- Created accessible resources on police powers for community groups, researchers, and educators.
- Responsible for writing and distributing the charity's monthly newsletter (Aug 2022 - Feb 2024); created engaging social media content including opinion pieces and social media infographics; liaised with journalists to spread awareness of our research; represented the charity at public events in the UK and internationally (e.g., on panels, roundtables, and in Parliament) as well as online (e.g., as a podcast guest).
- Regularly responded to requests for comment from journalists on criminal justice topics, including for The Observer, The Independent, openDemocracy, and Byline Times; received media attention across several mainstream news outlets in the UK for my research on stop and search.

Assistant Editor (Higher Education - Law / Criminology), Oxford University Press

Jan - Jul 2022 (full-time)

- Responsible for the overall project management and editorial direction of a number of higher education titles across the law and criminology list and beyond, from proposal to publication.
- Liaised with academics, authors, and higher education practitioners on a daily basis, refining my communication and stakeholder management skills.
- Member of the Higher Education Diversity and Inclusion Team (HEDIT), advising colleagues in relation to EDI issues and queries, and working to make our titles more inclusive and accessible.

Research Assistant, Deaths in Custody Project

May 2021 (freelance)

- Conducted research on deaths in prison and police custody for academics working on the Scottish Government's 'Independent Review into the Handling of Deaths in Prison Custody'.
- Carried out a scoping review of international literature on deaths in custody, analysed the relevant academic and policy literature, then created a summary of the state of the current research landscape in order to facilitate comparisons between the institutional processes following deaths in custody in the Scottish, English, and international contexts.

SELECTED PUBLICATIONS

Journal articles

- Bird, H., Bryant, L., & Kadiri, H. (2024) 'Defunding the police is good for our mental health', *The Political Quarterly* 95: 474-479.

Book reviews

- Bird, H. (2025) '[Book Review: Supply Chain Justice: The Logistics of British Border Control](#)', Border Criminologies Blog.

Research reports

- Bird, H. & Nolan, D. (2025) '[Children's Hearings Redesign Consultation Analysis: Independent report commissioned by the Scottish Government](#)'.
- Bird, H., Bradshaw, J., Grimshaw, R., Kadiri, H., & Mills, H. (2024) '[Serious Violence Reduction Orders: The impression of doing something](#)'.
- StopWatch (2024) '[Out of Order: The Rise of Stop and Search in Civil Orders Legislation](#)'.

Blog posts

- 'LFR sets its sights on Scotland', StopWatch blog, [Apr 2025](#).
- 'Repetitive, vague, meaningless, and unenforceable: We read the Met's new 'Stop and Search Charter' so you don't have to', [Feb 2025](#).
- 'What's happening in the SVRO pilot?', Centre for Crime and Justice Studies blog, [Nov 2023](#).
- 'SVROs: What is the Home Office trying to hide?', Centre for Crime and Justice Studies blog, [Sept 2023](#).
- 'Staffing crisis at Northamptonshire prison 'one of the worst I have seen', says Chief Inspector', The Justice Gap, [Sept 2022](#)
- "'Urgent action' required to address healthcare needs of women in prison, report finds', The Justice Gap, [July 2022](#)
- 'Prison ombudsman launches investigation after woman dies at HMP Styal', The Justice Gap, [July 2022](#)
- 'Overcrowding an 'enduring crisis' at HMP Low Moss, report finds', The Justice Gap, [July 2022](#)
- "'Significant' increase in use of force at HMP Elmley', The Justice Gap, [June 2022](#)
- 'Violence at HMYOI Werrington 'higher than any other establishment in England and Wales'', The Justice Gap, [May 2022](#)
- 'Sexual Violence and the Boundaries of the Nation: Formulating Anti-racist Feminist Responses to Violence Against Women within Ethnic Minority Communities', Oxford Centre for Criminology blog, [May 2021](#)
- 'Artful Punishment: The Curious Symbiosis Between Art and Imprisonment', Oxford Centre for Criminology blog, [Mar 2021](#)
- 'Victims of Domestic Violence: Some Notes from the 'Periphery' to the 'World Centres'', Oxford Centre for Criminology blog, [Nov 2020](#)

RELEVANT VOLUNTARY WORK

- **Volunteer Researcher**, 'Art Not Evidence' campaign (2025)
- **Volunteer Researcher**, StopWatch (2024 - ongoing)
- **Participant**, South London Cares (2023)
- **Café Assistant**, Friends of Edinburgh Prison [*cut short due to Covid-19*] (2020)
- **Events Assistant**, The Howard League Scotland [*cut short due to Covid-19*] (2019 - 20)
- **Volunteer Proofreader & Editor**, EUSA Peer Proofreading Network (2018 - 19)
- **Campaigns Coordinator**, Edinburgh University Amnesty International Society (2016 - 19)